



Accelerating gender equality

Managing Consultant – Women’s Development Programmes

Shape Talent is looking for a high-calibre leader for our Women’s Development practice.

Shape Talent are the diversity, equity and inclusion experts for complex multinational organisations who are serious about gender equality and what it can achieve for their business.

At Shape Talent, we don’t just want to make an incremental impact. We want to be part of a fundamental shift towards gender-balanced organisations and societies, where all genders thrive, and where organisations reap the benefits of this. We design and deliver evidence-based, results-driven inclusion and diversity programmes to help organisations achieve their business goals through gender equality.

A unique opportunity has arisen in our small but mighty team of 15 for a talented individual to head up our flagship Women’s Development practice, which offers high-touch, high-impact women’s development programmes and coaching.

The Managing Consultant – Women’s Development Programmes will be a senior figure in the Shape Talent Leadership team and will lead the Women’s Development practice, ensuring performance, revenues, profitability, high quality delivery and client and participant satisfaction. You will manage a team of employees and associates, ensuring the performance, development and optimal utilisation of the team on projects.

You will work as part of the leadership team to contribute to and execute the firm’s growth strategy and establish the business as an important and leading player in the gender equity consulting space.

This role requires consulting experience, leadership development design, sophisticated facilitation skills, and gender equity, diversity, and inclusion (DEI) knowledge. You will need extensive experience with multinational corporates, be adept at handling diverse cultures and scenarios, and be able to command a room and think on your feet.

The right candidate is results-driven, passionate about inclusivity and women’s development, and will ensure high-quality programme delivery, including managing their own delivery targets for high-profile workshops and coaching assignments.

Most work is delivered remotely, but in-person delivery is increasingly requested in the UK and Europe. You will need to travel to Europe from time to time as well as meet in London once or twice a month. Note: You must be UK-based for payroll tax purposes.

To learn more and submit your application, [please refer to our LinkedIn advertisement here.](#)